



Thrive Consultancy Inc.

Benefit Corporation

Contracting Policy for Support Services from Universities

Rationale

The benefit corporation *Thrive Consultancy* is coordinating and delivering innovative training and development programs for cooperative food businesses as well as stakeholder events for supporting organizations, including municipal administrations, business associations, and non-profit organizations in Arizona. *Thrive Consultancy* was founded as a benefit corporation in Phoenix in 2020 by a graduate from Arizona State University's School of Sustainability (Hanna Layton).

Considering the novelty of the programs and events offered, *Thrive Consultancy* contracts services that support delivery of high-quality sustainability programs and events. *Thrive Consultancy* preferably contracts students and faculty from universities in Arizona, if required expertise, project objectives, and team composition allow. *Thrive Consultancy* has already hired several graduates from Arizona State University, for example – and is committed to continuing this practice in the future as a contribution to university graduates' professional development and careers. However, as a start-up and a benefit corporation, *Thrive Consultancy* operates on tight project budgets and thus is not able to cover any indirect or administrative overhead cost on contracts with universities in Arizona.

Policy

1. *Thrive Consultancy* preferably contracts students and faculty from universities in Arizona for support services to *Thrive Consultancy's* programs and events, if required expertise, project objectives, and team composition allow.
2. *Thrive Consultancy* does not cover any indirect or administrative overhead cost on contracts with universities in Arizona.

Dec 1, 2021

Hanna Layton

Hanna Layton, Director, *Thrive Consultancy*